



# Hartford Primary School

Head: Miss M Fairweather, B.Ed (Hons), N.P.Q.H.  
Riddings Lane, Hartford, Northwich, Cheshire, CW8 1NA  
Tel: (01606) 74164

Email: [head@hartfordprimary.cheshire.sch.uk](mailto:head@hartfordprimary.cheshire.sch.uk)

Website: [www.hartfordprimaryschool.com](http://www.hartfordprimaryschool.com)

Monday 24<sup>th</sup> April 2017

Dear Parents/Carers

As most of you are aware, our school takes the well-being of all pupils very seriously.

In response to the recent parental questionnaires we would like to add clarity to how we deal with bullying in school and further inform you on work we are going to start: Same family different love.

Through discussions with children in Pupil Parliament it is evident that children occasionally hear racist or homophobic comments being used on the playground in our school.

I am aware that school's anti bullying policy may not have been shared with all parents. I am pleased, therefore, to inform you of our policy.

Our school is a place where every person has the right to be themselves and to belong and learn in a safe and happy environment. Everyone at our school is equal and treats each another with respect and kindness. Our school is a bully-free place. Bullying of any nature or form is unacceptable and will not be tolerated at our school. We take all incidences of bullying seriously and it is our duty as a whole school community to take measures to prevent and tackle any bullying, harassment or discrimination. The safety, welfare and well-being of all pupils and staff is a key priority. We actively promote values of respect and equality and work to ensure difference and diversity is celebrated across the whole school community. We want to enable our pupils to become responsible citizens and to prepare them for life in 21st Century Britain. These values reflect those that will be expected of our pupils by society, when they enter secondary school and beyond in the world of work or further study. We are committed to improving our school's approach to tackling bullying by regularly monitoring, reviewing and assessing the impact of our preventative measures.

Summary of anti-bullying policy:

- Bullying is hurtful or unkind behaviour which is deliberate and repeated. Bullying can be done by one person or by a group of people towards another person or a group of people, where the bully or bullies hold more power than those being bullied.
- Bullying can be physical, verbal, psychological, cyber (online or via text) or involve the damaging or stealing of property. Bullying can be based on someone's race or ethnicity (racist bullying), religion or belief, culture or family background, gender (sexism), sexual orientation (homophobic or biphobic bullying), gender identity (transphobic bullying), special educational needs or disability, appearance or health condition, home or personal situation.
- Derogatory or offensive language of any kind will not be tolerated.
- All bullying and any prejudice-based incidents will be recorded in school and followed up by a member of staff who will offer support to those involved.
- If you think your child is experiencing bullying you can contact your child's class teacher by email, telephone, or in person.

- Your child can also report bullying within the school to any member of staff or through the worry box that is in each classroom.
- The full anti-bullying policy is available on our website.

This half term we are going to be talking to the children about the meaning of Homophobic and racist language at an age appropriate level through assemblies and as part of our SMSC lessons. We are going to let them know that we have a zero tolerance approach to this and we will keep a record of any incidents as outlined in our policy.

If you look on the website – Information for Parents – Curriculum - Same love; different families - I have included: a PowerPoint of the reasoning behind why we are doing this; a PowerPoint of the KS2 assembly; a book list ; and an overview of the lessons that will be taking place in each year group.

If you have any questions about this policy, please contact your child's class teacher or myself.

Yours faithfully

Mrs L Cade  
**Deputy Headteacher**